

7172493414

NOVEMBER 10, 2016

UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY  
145 S. HANOVER STREET  
CARLISLE, PA 17013

UNITED WAY OF CARLISLE & CUMBERLAND COUNTY:

ENCLOSED ARE THE 2015 EXEMPT ORGANIZATION RETURNS, AS FOLLOWS...

2015 FORM 990

2015 PENNSYLVANIA FORM BCO-10

INSTRUCTIONS FOR FILING THE ABOVE FORMS ARE FURNISHED FOR EASY REFERENCE.  
YOUR COPIES SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

CHARLES R. NEBEL, JR.

# TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2016

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**PREPARED FOR:**

UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY  
145 S. HANOVER STREET  
CARLISLE, PA 17013

---

**PREPARED BY:**

BOYER & RITTER CPAS  
211 HOUSE AVENUE  
CAMP HILL, PA 17011

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**AMOUNT DUE OR REFUND:**

NOT APPLICABLE

---

**MAKE CHECK PAYABLE TO:**

NOT APPLICABLE

---

**MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:**

NOT APPLICABLE

---

**RETURN MUST BE MAILED ON OR BEFORE:**

NOT APPLICABLE

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**SPECIAL INSTRUCTIONS:**

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

ENCLOSED YOU WILL FIND A COPY OF YOUR RETURN TO BE MADE AVAILABLE FOR PUBLIC INSPECTION. YOU MUST MAKE THE RETURN AVAILABLE FOR PUBLIC INSPECTION DURING THE 3 YEAR PERIOD BEGINNING WITH THE DUE DATE (INCLUDING EXTENSIONS, IF ANY) OF THE FORM 990, 990EZ, OR 990PF. INSPECTION MUST BE PERMITTED DURING REGULAR BUSINESS HOURS AT THE ORGANIZATION'S PRINCIPAL OFFICE AND AT EACH OF ITS REGIONAL OR DISTRICT OFFICES HAVING THREE OR MORE EMPLOYEES. THE PUBLIC INSPECTION COPY PROVIDES ALL REQUIRED SCHEDULES AND ATTACHMENTS. THE SCHEDULE OF CONTRIBUTORS IS NOT REQUIRED AND THEREFORE NOT ATTACHED.

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 5.x products, uncheck the "Shrink oversized pages to page size" and uncheck the "Expand small pages to paper size" options, in the Adobe "Print" dialog. When using Acrobat 6.x and later products versions, select "None" in the "PageScaling" selection box in the Adobe "Print" dialog.

GOVERNMENT COPY

Form **8879-EO**

# IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2015, or fiscal year beginning JUL 1, 2015, and ending JUN 30, 2016

# 2015

Department of the Treasury  
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**

▶ **Information about Form 8879-EO and its instructions is at [www.irs.gov/form8879eo](http://www.irs.gov/form8879eo).**

Name of exempt organization

**UNITED WAY OF CARLISLE & CUMBERLAND COUNTY**

Employer identification number

**23-1552261**

Name and title of officer

**Gregory Hall, President**

## Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

<b>1a</b> Form 990 check here ▶ <input checked="" type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990, Part VIII, column (A), line 12) .....	<b>1b</b> <u>1,965,681.</u>
<b>2a</b> Form 990-EZ check here ▶ <input type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990-EZ, line 9) .....	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here ▶ <input type="checkbox"/>	<b>b Total tax</b> (Form 1120-POL, line 22) .....	<b>3b</b> _____
<b>4a</b> Form 990-PF check here ▶ <input type="checkbox"/>	<b>b Tax based on investment income</b> (Form 990-PF, Part VI, line 5) .....	<b>4b</b> _____
<b>5a</b> Form 8868 check here ▶ <input type="checkbox"/>	<b>b Balance Due</b> (Form 8868, Part I, line 3c or Part II, line 8c) .....	<b>5b</b> _____

## Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

**Officer's PIN: check one box only**

I authorize BOYER & RITTER CPAS to enter my PIN 17013  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ \_\_\_\_\_ Date ▶ \_\_\_\_\_

## Part III Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

25167617013

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ \_\_\_\_\_ Date ▶ \_\_\_\_\_

**ERO Must Retain This Form - See Instructions  
Do Not Submit This Form To the IRS Unless Requested To Do So**

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2015**  
Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**A** For the 2015 calendar year, or tax year beginning **JUL 1, 2015** and ending **JUN 30, 2016**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>UNITED WAY OF CARLISLE &amp; CUMBERLAND COUNTY</b> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>145 S. HANOVER STREET</b> City or town, state or province, country, and ZIP or foreign postal code <b>CARLISLE, PA 17013</b> <b>F</b> Name and address of principal officer: <b>GREGORY HALL</b> <b>145 S. HANOVER STREET, CARLISLE, PA 17013</b>	<b>D</b> Employer identification number <b>23-1552261</b> <b>E</b> Telephone number <b>(717) 243-4805</b> <b>G</b> Gross receipts \$ <b>2,289,891.</b> <b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c)</b> Group exemption number ▶
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: ▶ <b>WWW.CARLISLEUNITEDWAY.ORG</b>		
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: <b>1960</b> <b>M</b> State of legal domicile: <b>PA</b>

**Part I Summary**

	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>OUR MISSION IS TO UNITE PEOPLE AND RESOURCES TO BUILD A STRONGER, HEALTHIER CARLISLE &amp; CUMBERLAND</b>																			
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.																			
<b>Activities &amp; Governance</b>	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) .....	<b>3</b> <b>21</b>																		
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) .....	<b>4</b> <b>21</b>																		
	<b>5</b> Total number of individuals employed in calendar year 2015 (Part V, line 2a) .....	<b>5</b> <b>7</b>																		
	<b>6</b> Total number of volunteers (estimate if necessary) .....	<b>6</b> <b>483</b>																		
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12 .....	<b>7a</b> <b>0.</b>																		
	<b>b</b> Net unrelated business taxable income from Form 990-T, line 34 .....	<b>7b</b> <b>0.</b>																		
	<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h) .....	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:50%;"></th> <th style="width:25%; text-align: right;">Prior Year</th> <th style="width:25%; text-align: right;">Current Year</th> </tr> </thead> <tbody> <tr> <td><b>8</b> Contributions and grants (Part VIII, line 1h) .....</td> <td style="text-align: right;">1,779,152.</td> <td style="text-align: right;">1,857,348.</td> </tr> <tr> <td><b>9</b> Program service revenue (Part VIII, line 2g) .....</td> <td style="text-align: right;">2,687.</td> <td style="text-align: right;">3,209.</td> </tr> <tr> <td><b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) .....</td> <td style="text-align: right;">86,933.</td> <td style="text-align: right;">65,423.</td> </tr> <tr> <td><b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .....</td> <td style="text-align: right;">65,826.</td> <td style="text-align: right;">39,701.</td> </tr> <tr> <td><b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .....</td> <td style="text-align: right;">1,934,598.</td> <td style="text-align: right;">1,965,681.</td> </tr> </tbody> </table>		Prior Year	Current Year	<b>8</b> Contributions and grants (Part VIII, line 1h) .....	1,779,152.	1,857,348.	<b>9</b> Program service revenue (Part VIII, line 2g) .....	2,687.	3,209.	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) .....	86,933.	65,423.	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .....	65,826.	39,701.	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .....	1,934,598.
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<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) .....	1,209,358.	1,298,377.																	
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) .....	0.	0.																	
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .....	277,401.	285,061.																	
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) .....	0.	0.																	
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>111,341.</b>																			
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) .....	153,202.	161,246.																	
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) .....	1,639,961.	1,744,684.																		
<b>19</b> Revenue less expenses. Subtract line 18 from line 12 .....	294,637.	220,997.																		
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16) .....	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:50%;"></th> <th style="width:25%; text-align: right;">Beginning of Current Year</th> <th style="width:25%; text-align: right;">End of Year</th> </tr> </thead> <tbody> <tr> <td><b>20</b> Total assets (Part X, line 16) .....</td> <td style="text-align: right;">4,835,295.</td> <td style="text-align: right;">2,823,338.</td> </tr> <tr> <td><b>21</b> Total liabilities (Part X, line 26) .....</td> <td style="text-align: right;">504,862.</td> <td style="text-align: right;">560,634.</td> </tr> <tr> <td><b>22</b> Net assets or fund balances. Subtract line 21 from line 20 .....</td> <td style="text-align: right;">4,330,433.</td> <td style="text-align: right;">2,262,704.</td> </tr> </tbody> </table>		Beginning of Current Year	End of Year	<b>20</b> Total assets (Part X, line 16) .....	4,835,295.	2,823,338.	<b>21</b> Total liabilities (Part X, line 26) .....	504,862.	560,634.	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20 .....	4,330,433.	2,262,704.						
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**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>GREGORY HALL, PRESIDENT</b> Type or print name and title	Date		
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>CHARLES R. NEBEL, JR.</b>	Preparer's signature  	Date  	Check if self-employed <input type="checkbox"/> PTIN <b>P00143823</b>
	Firm's name ▶ <b>BOYER &amp; RITTER CPAS</b> Firm's address ▶ <b>211 HOUSE AVENUE CAMP HILL, PA 17011</b>	Firm's EIN ▶ <b>23-1311005</b> Phone no. <b>7172493414</b>		

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: OUR MISSION IS TO UNITE PEOPLE AND RESOURCES TO BUILD A STRONGER, HEALTHIER CARLISLE & CUMBERLAND COUNTY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 1,368,027. including grants of \$ 1,199,317. ) (Revenue \$ 4,135. ) AS THE LEADER IN COORDINATING RESOURCES TO MEET THE HUMAN SERVICE NEEDS OF OUR COMMUNITY, THE UNITED WAY OF CARLISLE AND CUMBERLAND COUNTY WORKS WITH AN ARRAY OF COMMUNITY ORGANIZATIONS TO BUILD A STRONGER, HEALTHIER CARLISLE & CUMBERLAND COUNTY. TOGETHER, THEY ADDRESS LOCAL NEEDS AS THEY RELATE TO THE CRITICAL AREAS OF EDUCATION, INCOME, HEALTH AND SAFETY NET. AN ANNUAL CAMPAIGN IS HELD TO RAISE NECESSARY FUNDS TO SUPPORT PROGRAMS THAT HELP ADDRESS THE COMMUNITY'S MOST PRESSING NEEDS. THE UNITED WAY RECEIVES FUNDING APPLICATIONS FROM PARTNER AGENCIES WHICH ARE REVIEWED AND ASSESSED BY TRAINED COMMUNITY VOLUNTEERS TO ENSURE THAT THEY ADDRESS AND DEMONSTRATE POSITIVE, MEASURABLE RESULTS. FUNDING LEVELS ARE RECOMMENDED BY THE VOLUNTEERS AND APPROVED BY THE UNITED WAY OF CARLISLE AND CUMBERLAND COUNTY'S BOARD OF DIRECTORS. AS

4b (Code: ) (Expenses \$ 67,492. including grants of \$ 67,192. ) (Revenue \$ ) SUCCESS BY SIX-PROVIDES TRAINING AND MENTORING TO CHILD CARE PROVIDERS, TO IMPROVE THE QUALITY OF CHILD CARE IN CARLISLE AND CUMBERLAND COUNTY. THE MISSION OF SUCCESS BY 6 IS TO HELP ALL CHILDREN ENTER KINDERGARTEN WELL PREPARED AND READY TO SUCCEED. SUCCESS BY 6 AWARDED 18 CHILDREN A TOTAL OF \$67,192 IN SCHOLARSHIPS TO ATTEND HIGH QUALITY PRE-SCHOOLS. BUSINESSES DONATE TO SUCCESS BY 6 AS PART OF THE PRE-KINDERGARTEN EDUCATIONAL IMPROVEMENT TAX CREDIT PROGRAM OF THE COMMONWEALTH OF PA. SUCCESS BY 6 PAYS ONE-HALF OF THE TOTAL MONTHLY TUITION. ADDITIONALLY, EXPENSES ARE INCURRED TO EDUCATE AREA BUSINESSES, PARENTS, AND THE GENERAL PUBLIC ABOUT ISSUES IN EARLY LEARNING. COSTS ARE ALSO ASSOCIATED WITH SCHOOL READINESS AND THE COORDINATION OF EFFORTS BETWEEN PROVIDERS AND SCHOOL DISTRICTS.

4c (Code: ) (Expenses \$ 31,868. including grants of \$ 31,868. ) (Revenue \$ ) THE UNITED WAY OF CARLISLE & CUMBERLAND COUNTY PROVIDES SCHOLARSHIPS FOR CHILDREN IN THE GREATER CARLISLE AREA WHO NEED EDUCATIONAL AND SOCIALLY ENRICHING SUMMERTIME PROGRAMS. LOCAL GUIDANCE COUNSELORS AND REPRESENTATIVES FROM CUMBERLAND COUNTY CHILDREN & YOUTH SERVICES IDENTIFY CHILDREN, AGES 7 TO 12, WHO WILL BENEFIT FROM THESE PROGRAMS. FUNDS RAISED THROUGH THE EVENING FOR THE CHILDREN GALA PROVIDE SCHOLARSHIPS FOR CHILDREN'S PROGRAMS RUN BY CARLISLE FAMILY YMCA, YWCA CARLISLE AND SUMMER PROGRAM FOR YOUTH (SPY). \$30,000 WAS DISTRIBUTED FROM THE 2016 GALA. ADDITIONALLY, THROUGH THE HEATING COALITION PROGRAM, THE LOCAL COMMUNITY IS SUPPORTED BY PROVIDING HEATING BILL ASSISTANCE AND \$1,868 WAS PROVIDED TO APPLICANTS FOR THIS PURPOSE.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 1,467,387.

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

Form 990 (2015)

23-1552261 Page **3**

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	<b>X</b>	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? .....	<b>X</b>	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		<b>X</b>
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....		<b>X</b>
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....		<b>X</b>
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		<b>X</b>
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	<b>X</b>	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	<b>X</b>	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....		<b>X</b>
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....		<b>X</b>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....	<b>X</b>	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....		<b>X</b>
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	<b>X</b>	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	<b>X</b>	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....		<b>X</b>
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		<b>X</b>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....		<b>X</b>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....		<b>X</b>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....		<b>X</b>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	<b>X</b>	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		<b>X</b>

Form **990** (2015)

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

Form 990 (2015)

23-1552261 Page 4

**Part IV Checklist of Required Schedules** *(continued)*

		Yes	No
<b>20a</b>	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		<b>X</b>
<b>b</b>	<i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i> .....		
<b>21</b>	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>X</b>	
<b>22</b>	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>X</b>	
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....		<b>X</b>
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		<b>X</b>
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		<b>X</b>
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		<b>X</b>
<b>26</b>	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .....		<b>X</b>
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		<b>X</b>
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		<b>X</b>
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		<b>X</b>
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....		<b>X</b>
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>X</b>	
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		<b>X</b>
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		<b>X</b>
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		<b>X</b>
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		<b>X</b>
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>X</b>	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		<b>X</b>
<b>b</b>	<i>If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		<b>X</b>
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		<b>X</b>
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O .....	<b>X</b>	

Form **990** (2015)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
	<b>1a</b> 14		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	<b>2a</b> 7		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	<b>7d</b>		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<b>14b</b>	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

				Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b>	21			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent	<b>1b</b>	21			
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<b>2</b>			X	
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	<b>3</b>				X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<b>4</b>				X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?	<b>5</b>				X
<b>6</b> Did the organization have members or stockholders?	<b>6</b>			X	
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	<b>7a</b>			X	
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7b</b>				X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
<b>a</b> The governing body?	<b>8a</b>			X	
<b>b</b> Each committee with authority to act on behalf of the governing body?	<b>8b</b>			X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<b>9</b>				X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

				Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	<b>10a</b>				X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	<b>10b</b>				
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<b>11a</b>			X	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>12a</b>			X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<b>12b</b>			X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<b>12c</b>			X	
<b>13</b> Did the organization have a written whistleblower policy?	<b>13</b>			X	
<b>14</b> Did the organization have a written document retention and destruction policy?	<b>14</b>			X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
<b>a</b> The organization's CEO, Executive Director, or top management official	<b>15a</b>			X	
<b>b</b> Other officers or key employees of the organization	<b>15b</b>			X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16a</b>				X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	<b>16b</b>				

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **▶ PA**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **▶**  
**BRENDA KAUFMAN - (717) 243-4805**  
**145 S. HANOVER STREET, CARLISLE, PA 17013**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) AMANDA BRIGAMAN SECRETARY	1.00	X		X				0.	0.	0.
(2) ANN KRAMER HOFFER BOARD MEMBER	1.00	X						0.	0.	0.
(3) BETS KEEN BOARD MEMBER	1.00	X						0.	0.	0.
(4) BILL BLANKMEYER BOARD MEMBER	1.00	X						0.	0.	0.
(5) BILL WISE BOARD MEMBER	1.00	X						0.	0.	0.
(6) BRIAN BITTINGER BOARD MEMBER	1.00	X						0.	0.	0.
(7) CAROL LENNON IMMEDIATE PAST PRESIDENT	1.00	X						0.	0.	0.
(8) CHRISTINA SPIELBAUER BOARD MEMBER	1.00	X						0.	0.	0.
(9) DAVID PARK BOARD MEMBER	1.00	X						0.	0.	0.
(10) DOTTIE WARNER BOARD MEMBER	1.00	X						0.	0.	0.
(11) GARY ADKISSON BOARD MEMBER	1.00	X						0.	0.	0.
(12) GREG HALL PRESIDENT	1.00	X		X				0.	0.	0.
(13) JEFFREY ERNST TREASURER	1.00	X		X				0.	0.	0.
(14) JUAN L GARCIA-TUNON BOARD MEMBER	1.00	X						0.	0.	0.
(15) KAREN CHRISTIAN BOARD MEMBER	1.00	X						0.	0.	0.
(16) KEVIN CURTIS BOARD MEMBER	1.00	X						0.	0.	0.
(17) LESLIE SHATTO BOARD MEMBER	1.00	X						0.	0.	0.

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

Form 990 (2015)

23-1552261 Page **8**

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MICHAEL J CROSS BOARD MEMBER	1.00	X					0.	0.	0.	
(19) REED VANDERLYKE BOARD MEMBER	1.00	X					0.	0.	0.	
(20) SONYA KIVISTO BOARD MEMBER	1.00	X					0.	0.	0.	
(21) THOMAS BREAM VICE PRESIDENT	1.00	X		X			0.	0.	0.	
(22) BRENDA KAUFMAN FINANCE DIRECTOR	26.00			X			27,490.	0.	1,779.	
(23) LUCY ZANDER EXECUTIVE DIRECTOR	40.00			X			58,752.	0.	10,310.	
<b>1b Sub-total</b> .....							86,242.	0.	12,089.	
<b>c Total from continuation sheets to Part VII, Section A</b> .....							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b> .....							86,242.	0.	12,089.	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b> 29,198.				
	<b>b</b> Membership dues .....	<b>1b</b>				
	<b>c</b> Fundraising events .....	<b>1c</b> 31,255.				
	<b>d</b> Related organizations .....	<b>1d</b> 98,155.				
	<b>e</b> Government grants (contributions) .....	<b>1e</b> 134,636.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....	<b>1f</b> 1,564,104.				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$ .....	294,247.				
	<b>h Total.</b> Add lines 1a-1f .....	▶ 1,857,348.				
	<b>Program Service Revenue</b>	<b>2 a</b> <u>SERVICE FEES-DONOR CHO</u> .....	<b>Business Code</b> 561000	3,209.	3,209.	
<b>b</b> .....						
<b>c</b> .....						
<b>d</b> .....						
<b>e</b> .....						
<b>f</b> All other program service revenue .....						
<b>g Total.</b> Add lines 2a-2f .....		▶	3,209.			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....	▶	72,203.		72,203.	
	<b>4</b> Income from investment of tax-exempt bond proceeds .....	▶				
	<b>5</b> Royalties .....	▶				
	<b>6 a</b> Gross rents .....	(i) Real	12,390.			
		(ii) Personal				
		<b>b</b> Less: rental expenses .....	0.			
	<b>c</b> Rental income or (loss) .....	12,390.				
	<b>d</b> Net rental income or (loss) .....	▶	12,390.		12,390.	
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	(i) Securities	292,747.			
		(ii) Other				
		<b>b</b> Less: cost or other basis and sales expenses .....	294,046.	5,481.		
		<b>c</b> Gain or (loss) .....	-1,299.	-5,481.		
	<b>d</b> Net gain or (loss) .....	▶	-6,780.		-6,780.	
	<b>8 a</b> Gross income from fundraising events (not including \$ <u>31,255.</u> of contributions reported on line 1c). See Part IV, line 18 .....	<b>a</b> 51,068.				
		<b>b</b> Less: direct expenses .....	<b>b</b> 24,683.			
<b>c</b> Net income or (loss) from fundraising events .....		▶	26,385.		26,385.	
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>a</b>					
	<b>b</b> Less: direct expenses .....	<b>b</b>				
	<b>c</b> Net income or (loss) from gaming activities .....	▶				
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>a</b>					
	<b>b</b> Less: cost of goods sold .....	<b>b</b>				
	<b>c</b> Net income or (loss) from sales of inventory .....	▶				
Miscellaneous Revenue		<b>Business Code</b>				
<b>11 a</b> <u>MISCELLANEOUS</u> .....	<b>900099</b>	926.	926.			
	<b>b</b> .....					
	<b>c</b> .....					
	<b>d</b> All other revenue .....					
	<b>e Total.</b> Add lines 11a-11d .....	▶	926.			
<b>12 Total revenue.</b> See instructions. ....	▶	1,965,681.	4,135.	0.	104,198.	

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

Form 990 (2015)

23-1552261 Page **10**

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,198,952.	1,198,952.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	99,425.	99,425.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	105,818.	38,433.	43,777.	23,608.
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	131,662.	57,078.	48,454.	26,130.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,152.	3,324.	3,786.	2,042.
<b>9</b> Other employee benefits	16,613.	6,034.	6,874.	3,705.
<b>10</b> Payroll taxes	21,816.	9,139.	8,236.	4,441.
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal				
<b>c</b> Accounting	11,850.		11,850.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
<b>12</b> Advertising and promotion	5,479.	1,989.	2,268.	1,222.
<b>13</b> Office expenses	17,910.	12,267.	3,666.	1,977.
<b>14</b> Information technology	7,249.	2,633.	2,999.	1,617.
<b>15</b> Royalties				
<b>16</b> Occupancy	16,477.	6,805.	6,283.	3,389.
<b>17</b> Travel	1,014.	368.	419.	227.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	1,569.	570.	649.	350.
<b>20</b> Interest	1,318.		1,318.	
<b>21</b> Payments to affiliates	23,935.	9,885.	9,126.	4,924.
<b>22</b> Depreciation, depletion, and amortization	18,980.	7,839.	7,237.	3,904.
<b>23</b> Insurance	4,682.	1,934.	1,785.	963.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> <b>CAMPAIGN EXPENSES</b>	28,945.			28,945.
<b>b</b> <b>CONTRACT SERVICES</b>	6,654.	2,416.	2,753.	1,485.
<b>c</b> <b>PRINTING AND COPYING</b>	4,193.	1,523.	1,735.	935.
<b>d</b> <b>TRAINING AND PROGRAM SU</b>	4,092.	4,092.		
<b>e</b> All other expenses	6,899.	2,681.	2,741.	1,477.
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	1,744,684.	1,467,387.	165,956.	111,341.
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

Form 990 (2015)

23-1552261 Page **11**

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year		
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	200.	<b>1</b>	200.		
	<b>2</b> Savings and temporary cash investments .....	817,049.	<b>2</b>	1,127,135.		
	<b>3</b> Pledges and grants receivable, net .....	289,794.	<b>3</b>	267,488.		
	<b>4</b> Accounts receivable, net .....	4,292.	<b>4</b>	942.		
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....			<b>5</b>		
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....			<b>6</b>		
	<b>7</b> Notes and loans receivable, net .....			<b>7</b>		
	<b>8</b> Inventories for sale or use .....			<b>8</b>		
	<b>9</b> Prepaid expenses and deferred charges .....	7,049.	<b>9</b>	3,771.		
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	10a 615,343.				
	<b>b</b> Less: accumulated depreciation .....	10b 300,143.	319,583.	<b>10c</b>	315,200.	
	<b>11</b> Investments - publicly traded securities .....	2,190,108.	<b>11</b>	0.		
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>			
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>			
	<b>14</b> Intangible assets .....		<b>14</b>			
	<b>15</b> Other assets. See Part IV, line 11 .....	1,207,220.	<b>15</b>	1,108,602.		
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	4,835,295.	<b>16</b>	2,823,338.			
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	36,666.	<b>17</b>	52,336.		
	<b>18</b> Grants payable .....	435,191.	<b>18</b>	484,633.		
	<b>19</b> Deferred revenue .....	1,700.	<b>19</b>	3,250.		
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>			
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>			
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>			
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....	31,305.	<b>23</b>	20,415.		
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>			
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....		<b>25</b>			
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	504,862.	<b>26</b>	560,634.		
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>					
	<b>27</b> Unrestricted net assets .....	743,723.	<b>27</b>	955,006.		
	<b>28</b> Temporarily restricted net assets .....	189,382.	<b>28</b>	199,096.		
	<b>29</b> Permanently restricted net assets .....	3,397,328.	<b>29</b>	1,108,602.		
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>					
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>			
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>			
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>			
<b>33</b> Total net assets or fund balances .....	4,330,433.	<b>33</b>	2,262,704.			
<b>34</b> Total liabilities and net assets/fund balances .....	4,835,295.	<b>34</b>	2,823,338.			

Form **990** (2015)

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,965,681.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,744,684.
3	Revenue less expenses. Subtract line 2 from line 1	3	220,997.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,330,433.
5	Net unrealized gains (losses) on investments	5	-98,617.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-2,190,108.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,262,705.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits .....

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	1817256.	1417767.	1507438.	1779152.	1959193.	8480806.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	1817256.	1417767.	1507438.	1779152.	1959193.	8480806.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						98,541.
<b>6 Public support.</b> Subtract line 5 from line 4.						8382265.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>7</b> Amounts from line 4 .....	1817256.	1417767.	1507438.	1779152.	1959193.	8480806.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	147,709.	154,584.	160,271.	100,012.	84,593.	647,169.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						9127975.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	33,333.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	91.83 %
<b>15</b> Public support percentage from 2014 Schedule A, Part II, line 14 .....	<b>15</b>	91.75 %
<b>16a 33 1/3% support test - 2015.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2014.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2015.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2014.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2014 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2014 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2015.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2014.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
<b>2</b> Activities Test. Answer (a) and (b) below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

**UNITED WAY OF CARLISLE & CUMBERLAND**

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>	<b>Current Year</b>
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions.	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
<b>9</b> Distributable amount for 2015 from Section C, line 6	
<b>10</b> Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations (see instructions)</b>	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2015</b>	<b>(iii) Distributable Amount for 2015</b>
<b>1</b> Distributable amount for 2015 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
<b>3</b> Excess distributions carryover, if any, to 2015:			
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b> From 2013			
<b>e</b> From 2014			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2015 distributable amount			
<b>i</b> Carryover from 2010 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2015 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b> Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
<b>6</b> Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
<b>7 Excess distributions carryover to 2016.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b>			
<b>b</b>			
<b>c</b> Excess from 2013			
<b>d</b> Excess from 2014			
<b>e</b> Excess from 2015			



SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

2015 Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED WAY OF CARLISLE & CUMBERLAND COUNTY

Employer identification number 23-1552261

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, lines 2a-2d, number of modified easements, states where located, monitoring policy, staff hours, expenses, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures, and amounts for revenue and assets.



**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) <b>BENEFICIAL INT. IN SPLIT INT. AGREEMENTS</b>	1,108,602.
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	1,108,602.

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	1,394,255.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-98,617.	
b	Donated services and use of facilities	2b	50,449.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	537.	
e	Add lines 2a through 2d	2e		-47,631.
3	Subtract line 2e from line 1	3		1,441,886.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	523,795.	
c	Add lines 4a and 4b	4c		523,795.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		1,965,681.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	1,271,875.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	50,449.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	537.	
e	Add lines 2a through 2d	2e		50,986.
3	Subtract line 2e from line 1	3		1,220,889.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	523,795.	
c	Add lines 4a and 4b	4c		523,795.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		1,744,684.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

THE INTENDED USE OF THE ENDOWMENT FUND IS TO DEFRAY THE ADMINISTRATIVE COST ASSOCIATED WITH THE OPERATIONS OF THE UNITED WAY AND ULTIMATELY TO PROVIDE FUNDS FOR DISTRIBUTION TO PARTNER AGENCIES IN ADDITION TO THOSE RAISED BY THE UNITED WAY'S ANNUAL CAMPAIGN.

**PART X, LINE 2:**

MANAGEMENT HAS ASSESSED THE ORGANIZATION'S EXPOSURE TO INCOME TAXES AT THE ENTITY LEVEL AS A RESULT OF UNCERTAIN TAX POSITIONS TAKEN IN CURRENT AND PREVIOUSLY FILED TAX RETURNS. EXAMPLES OF TAX POSITIONS TAKEN AT THE ENTITY LEVEL INCLUDE THE CONTINUING VALIDITY OF ITS EXEMPT ORGANIZATION STATUS, POTENTIAL FILING REQUIREMENT FOR UNRELATED BUSINESS INCOME AND

**Part XIII** Supplemental Information (continued)

OTHER TAX POSITIONS THAT COULD RESULT IN INCOME TAX LIABILITIES TO THE ORGANIZATION UPON EXAMINATION BY TAXING AUTHORITIES PRESENTLY, MANAGEMENT BELIEVES THAT IT IS MORE LIKELY THAN NOT ITS TAX POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING ANY APPEALS AND LITIGATION, SUCH THAT THE ORGANIZATION HAS NO EXPOSURE TO INCOME TAX LIABILITIES FROM UNCERTAIN TAX POSITIONS. THE ORGANIZATION IS NO LONGER SUBJECT TO FEDERAL, STATE OR LOCAL INCOME TAX EXAMINATION BY TAX AUTHORITIES FOR YEARS BEFORE JUNE 30, 2013.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

INDIRECT FUNDRAISING EXPENSES NETTED AGAINST REVENUE 537.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR CHOICE DESIGNATIONS 523,795.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

INDIRECT FUNDRAISING EXPENSE NETTED AGAINST REVENUE 537.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR CHOICE DESIGNATIONS 523,795.

SCHEDULE D PART XII LINE 4B

PART XIII, LINE 4B & PART XIII, LINE 4B: PRIOR YEAR DONOR CHOICE DESIGNATIONS RELEASED FROM RESTRICTIONS.



**UNITED WAY OF CARLISLE & CUMBERLAND**

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		GLEE COMPETITION (event type)	GALA (event type)	1 (total number)		
Revenue	1	Gross receipts	20,748.	48,102.	13,473.	82,323.
	2	Less: Contributions		31,255.		31,255.
	3	Gross income (line 1 minus line 2)	20,748.	16,847.	13,473.	51,068.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	6,183.	16,847.	1,116.	24,146.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				24,146.
11	Net income summary. Subtract line 10 from line 3, column (d)				26,922.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_





**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2015**

**Open to Public  
Inspection**

Name of the organization **UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

**Employer identification number  
23-1552261**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
AMELIA GIVIN LIBRARY 114 N. BALTIMORE AVENUE MT. HOLLY SPRINGS, PA 17065	23-2027997	501(C)(3)	13,981.	0.			PROGRAM SPECIFIC SUPPORT - CHILDREN'S SERVICES
AMERICAN RED CROSS 79 E. POMFRET STREET CARLISLE, PA 17013	23-1352016	501(C)(3)	29,191.	0.			PROGRAM SPECIFIC SUPPORT - DISASTER SERVICES
CARLISLE REGIONAL PERFORMING ARTS CENTER - 40 WEST HIGH ST - CARLISLE, PA 17013	25-1635184	501(C)(3)	7,900.	0.			PROGRAM SPECIFIC SUPPORT
BIG BROTHERS BIG SISTERS 1500 N 2ND STREET HARRISBURG, PA 17101	23-2260248	501(C)(3)	16,157.	0.			PROGRAM SPECIFIC SUPPORT - CORE PROGRAM
BOSLER MEMORIAL LIBRARY 158 WEST HIGH STREET CARLISLE, PA 17013	23-1381007	501(C)(3)	23,280.	0.			PROGRAM SPECIFIC SUPPORT - CHILDREN'S PROGRAMMING
CARLISLE C.A.R.E.S. 45 SOUTH WEST STREET CARLISLE, PA 17013	26-3194660	501(C)(3)	58,291.	0.			PROGRAM SPECIFIC SUPPORT - EMERGENCY SHELTER

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... ▶ **42.**

**3** Enter total number of other organizations listed in the line 1 table ..... ▶ **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

**SEE PART IV FOR COLUMN (H) DESCRIPTIONS**

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

Schedule I (Form 990)

23-1552261

Page 1

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARLISLE CHRISTIAN ACADEMY 1412 HOLLY PIKE CARLISLE, PA 17015	20-5321174	501(C)(3)	45,000.	0.			PROGRAM SPECIFIC SUPPORT - EDUCATIONAL CENTER
CARLISLE EARLY EDUCATION CENTER 100 E. POMFRET STREET CARLISLE, PA 17013	23-1657371	501(C)(3)	106,908.	0.			PROGRAM SPECIFIC SUPPORT - CHILDCARE AND EITC PROGRAMMING
CARLISLE FAMILY YMCA 311 SOUTH WEST STREET CAMP HILL, PA 17013	23-1386198	501(C)(3)	139,791.	0.			PROGRAM SPECIFIC SUPPORT - CHILDCARE CENTER, CAMPS, AND COMMUNITY YOUTH PROGRAMS
CUMBERLAND COUNTY HISTORICAL SOCIETY - 21 N PITT ST - CARLISLE, PA 17013	23-1522656	501(C)(3)	15,700.	0.			PROGRAM SPECIFIC SUPPORT - HISTORICAL PRESERVATION
DICKINSON COLLEGE PO BOX 1773 CARLISLE, PA 17013	23-1365954	501(C)(3)	22,014.	0.			PROGRAM SPECIFIC SUPPORT - EDUCATION
DOMESTIC VIOLENCE SERVICES PO BOX 1039 CARLISLE, PA 17013	25-1629910	501(C)(3)	34,075.	0.			PROGRAM SPECIFIC SUPPORT - SHELTER PROGRAM
EMPLOYMENT SKILLS CENTER 29 SOUTH HANOVER STREET CARLISLE, PA 17013	23-1995705	501(C)(3)	25,899.	0.			PROGRAM SPECIFIC SUPPORT - GED, ENGLISH AND LITERACY PROGRAMS
FAMILY SUPPORT OF CENTRAL PA 3700 VARTAN WAY HARRISBURG, PA 17110-9441	23-2140849	501(C)(3)	11,501.	0.			PROGRAM SPECIFIC SUPPORT
GIRL SCOUTS IN THE HEART OF PA 350 HALE AVENUE HARRISBURG, PA 17104	24-0795960	501(C)(3)	7,250.	0.			PROGRAM SPECIFIC SUPPORT - CORE PROGRAM

Schedule I (Form 990)

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

Schedule I (Form 990)

23-1552261

Page 1

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HABITAT FOR HUMANITY 39 HEISERS LANE CARLISLE, PA 17013	25-1682630	501(C)(3)	7,041.	0.			PROGRAM SPECIFIC SUPPORT - HOUSING
HOPE STATION 149 W PENN ST CARLISLE, PA 17013	25-1886489	501(C)(3)	8,372.	0.			PROGRAM SPECIFIC SUPPORT - COMMUNITY OUTREACH
HOSPICE OF CENTRAL PA 17 EAST HIGH STREET, SUITE 102 CARLISLE, PA 17013	23-2106895	501(C)(3)	15,734.	0.			PROGRAM SPECIFIC SUPPORT - GRIEVING PROGRAM
MARANATHA FINANCIAL COUNSELING 17 EAST HIGH STREET CARLISLE, PA 17013	25-1694818	501(C)(3)	27,551.	0.			PROGRAM SPECIFIC SUPPORT - CORE PROGRAM
MIDPENN LEGAL SERVICES 401 EAST LOUTHER STREET CARLISLE, PA 17013	23-7101191	501(C)(3)	31,575.	0.			PROGRAM SPECIFIC SUPPORT - CONSUMER, FAMILY LAW, AND HOUSING & PUBLIC BENEFITS
NICHOLAS RYAN OVER FOUNDATION PO BOX 402 CARLISLE, PA 17013	01-0727865	501(C)(3)	9,857.	0.			PROGRAM SPECIFIC SUPPORT
PROJECT SHARE 5 NORTH ORANGE STREET, #4 CARLISLE, PA 17013	27-0531231	501(C)(3)	61,574.	0.			PROGRAM SPECIFIC SUPPORT - CORE PROGRAM
SAFE HARBOUR 102 WEST HIGH STREET CARLISLE, PA 17013	23-2405118	501(C)(3)	48,301.	0.			PROGRAM SPECIFIC SUPPORT - BRIDGE HOUSING
SALVATION ARMY 20 EAST POMFRET STREET CARLISLE, PA 17013	13-5562351	501(C)(3)	66,437.	0.			PROGRAM SPECIFIC SUPPORT - MY BROTHER'S TABLE, THE SENIOR ACTION CENTER, STUART HOUSE, AND SOCIAL

Schedule I (Form 990)

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

Schedule I (Form 990)

23-1552261

Page 1

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAMARITAN FELLOWSHIP PO BOX 495 CARLISLE, PA 17013	23-2054289	501(C)(3)	7,838.	0.			PROGRAM SPECIFIC SUPPORT - ADVOCACY AND RESIDENTIAL PROGRAMS
ST PATRICK'S CATHOLIC CHURCH 140 E POMFRET ST CARLISLE, PA 17013	23-1353341	501(C)(3)	6,000.	0.			PROGRAM SPECIFIC SUPPORT - BUILDING FUND AND EDUCATION
SUMMER PROGRAM FOR YOUTH 1 NORTH HANOVER STREET CARLISLE, PA 17013	25-1798756	501(C)(3)	22,752.	0.			PROGRAM SPECIFIC SUPPORT - CORE PROGRAM
THE ARC OF CUMBERLAND AND PERRY COUNTIES - 71 ASHLAND AVENUE - CARLISLE, PA 17013	23-1489737	501(C)(3)	43,940.	0.			PROGRAM SPECIFIC SUPPORT - ADVOCACY AND RESIDENTIAL PROGRAMS
THE CARLISLE ARTS LEARNING CENTER 19 N HANOVER ST CARLISLE, PA 17013	25-1717457	501(C)(3)	9,650.	0.			PROGRAM SPECIFIC SUPPORT - EDUCATION
UNITED CEREBRAL PALSY OF CENTRAL PA - 925 LINDA LANE - CAMP HILL, PA 17011	23-1433882	501(C)(3)	21,081.	0.			PROGRAM SPECIFIC SUPPORT - ALERNATIVES CARLISLE AND FAMILY SERVICES
WEE LITTLE LAMBS DAYCARE CENTER 202 W BUTLER ST MOUNT HOLLY SPRINGS, PA 17065	23-7286203	501(C)(3)	5,429.	0.			PROGRAM SPECIFIC SUPPORT - EITC PROGRAMMING
YWCA 301 G STREET CAMP HILL, PA 17013	23-1429866	501(C)(3)	59,398.	0.			PROGRAM SPECIFIC SUPPORT - COMMUNITY PRESCHOOL, YOUTH INTERVENTION, COUNSELING SERVICES,
JAKE GITTLEN CANCER RESEARCH FUND 500 UNIVERSITY DRIVE HERSHEY, PA 17033	23-2149559	501(C)(3)	5,000.	0.			PROGRAM SPECIFIC SUPPORT - RESEARCH

Schedule I (Form 990)

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

Schedule I (Form 990)

23-1552261

Page 1

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONTACT HELPLINE 900 S ARLINGTON AVE HARRISBURG, PA 17109	23-7083169	501(C)(3)	6,207.	0.			PROGRAM SPECIFIC SUPPORT
THE RASE PROJECT 8 S HANOVER ST, SUITE 207 CARLISLE, PA 17013	25-1861015	501(C)(3)	10,593.	0.			PROGRAM SPECIFIC SUPPORT - SUBSTANCE ABUSE SERVICES
SADLER HEALTH CENTER 100 N HANOVER ST CARLISLE, PA 17013	54-2082673	501(C)(3)	22,653.	0.			PROGRAM SPECIFIC SUPPORT - MEDICAL CARE FOR THE UNINSURED
TODD BAIRD LINDSEY FOUNDATION PO BOX 724 CARLISLE, PA 17013	23-1156840	501(C)(3)	16,690.	0.			PROGRAM SPECIFIC SUPPORT - HEATING ASSISTANCE
CENTRAL PA FOOD BANK 3908 CORY RD HARRISBURG, PA 17109	23-2202250	501(C)(3)	7,784.	0.			PROGRAM SPECIFIC SUPPORT - HELP GRIEVING CHILDREN
LITTLE LIGHTS LEARNING CENTER 45 SOUTH WEST STREET CARLISLE, PA 17013	25-1812724	501(C)(3)	16,821.	0.			PROGRAM SPECIFIC SUPPORT - EITC PROGRAMMING
HARRISBURG SYMPHONY ASSOC. 800 CORPORATE CIRCLE SUITE 101 HARRISBURG, PA 17110	23-1355180	501(C)(3)	7,200.	0.			PROGRAM SPECIFIC SUPPORT
LEHIGH UNIVERSITY 27 MEMORIAL DRIVE WEST BETHLEHEM, PA 18015	24-0795445	501(C)(3)	5,000.	0.			PROGRAM SPECIFIC SUPPORT
CARLISLE VICTORY CIRCLE 368 WEST NORTH ST CARLISLE, PA 17013	25-1785326	501(C)(3)	7,702.	0.			PROGRAM SPECIFIC SUPPORT

Schedule I (Form 990)

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SUMMER YOUTH PROGRAM SCHOLARSHIPS	30	30,000.	0.		
HEATING COALITION ASSISTANCE	3	1,868.	0.		
CHILD CARE SCHOLARSHIPS	18	67,557.	0.		

**Part IV Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

**PART I, LINE 2:**

**MOST AGENCIES RECEIVING SUPPORT GRANTS ARE MONITORED VIA THE FOLLOWING:**

1. A TEAM OF OVER 40 COMMUNITY VOLUNTEERS ARE RECRUITED ON AN ANNUAL BASIS TO SERVE ON COMMUNITY INVESTMENT FUNDING PANELS THAT REVIEW AGENCY PROGRAMS.

2. AGENCIES MUST SUBMIT AN ANNUAL APPLICATION THAT INCLUDES EXPLANATION OF THE PROPOSED USE AND RESULTS FROM USE OF THE FUNDING. IT MUST ALSO INCLUDE:

A. ANNUAL OUTCOME MEASUREMENT REPORT

**Part IV** Supplemental Information

- B. MOST RECENT AUDIT IF THE AGENCY UNDERGOES ONE.
- C. IRS 501(C)3 LETTER
- D. 990 FORM
- E. COPY OF CERTIFICATE VERIFYING CURRENT REGISTRATION WITH PA BUREAU OF CHARITABLE ORGANIZATIONS
- F. AGENCY AND PROGRAM BUDGET FOR THE UPCOMING YEAR.
- 3. THE PANEL VOLUNTEERS REVIEW FUNDING APPLICATIONS, TOUR AGENCIES AND MEET WITH AGENCY REPRESENTATIVES FOR A QUESTION & ANSWER SESSION IN REGARDS TO THE FUNDING APPLICATION.
- 4. AFTER ALL TOURS AND Q & A SESSIONS ARE COMPLETE THE PANELS RECOMMEND FUNDING LEVELS FOR EACH PROGRAM.
- 5. THE UNITED WAY BOARD OF DIRECTORS REVIEW AND VOTE IN JANUARY FOR FINAL ALLOCATIONS.
- 6. ALL AGENCIES ARE REQUIRED TO SIGN AN ANNUAL CONTRACT THAT REQUIRES AMONG OTHER THINGS THAT THEY MUST:
  - A. KEEP UNITED WAY INFORMED OF DEVELOPMENTS WITHIN THE AGENCY VIA DIRECT COMMUNICATIONS, BOARD MINUTES AND NEWSLETTERS.
  - B. KEEP THE UNITED WAY INFORMED OF ANY SIGNIFICANT CHANGES IN PROGRAMMING OR STAFFING (EX: HOURS OF OPERATION, SERVICES OFFERED, POSITIONS ADDED OR ELIMINATED, ETC.). FAILURE TO DO SO MAY RESULT IN A CUT OR ELIMINATION OF FUNDING.

PART II, LINE 1, COLUMN (H):  
NAME OF ORGANIZATION OR GOVERNMENT: SALVATION ARMY  
(H) PURPOSE OF GRANT OR ASSISTANCE: PROGRAM SPECIFIC SUPPORT - MY BROTHER'S TABLE, THE SENIOR ACTION CENTER, STUART HOUSE, AND SOCIAL SERVICES

**Part IV** Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: YWCA

(H) PURPOSE OF GRANT OR ASSISTANCE: PROGRAM SPECIFIC SUPPORT - COMMUNITY  
PRESCHOOL, YOUTH INTERVENTION, COUNSELING SERVICES, SOCIAL JUSTICE AND  
RAPE CRISIS PROGRAMS

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2015**

Open To Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

Name of the organization **UNITED WAY OF CARLISLE & CUMBERLAND COUNTY** Employer identification number **23-1552261**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	18	292,747.	STOCK AVG HIGH AND L
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ( GIFT CARDS )	X	1	1,500.	FACE VALUE
26 Other ▶ ( )				
27 Other ▶ ( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement ..... **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? .....		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? .....		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....		X
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		



**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2015**

Open to Public  
Inspection

Name of the organization	UNITED WAY OF CARLISLE & CUMBERLAND COUNTY	Employer identification number	23-1552261
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COUNTY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PART OF UNITED WAY OF CARLISLE AND CUMBERLAND COUNTY'S ANNUAL

FUNDRAISING CAMPAIGN, DONORS ARE ALSO ABLE TO DESIGNATE THEIR

CONTRIBUTION TO OTHER LOCAL QUALIFIED ORGANIZATIONS EXEMPT UNDER

SECTION 501(C)(3).

FORM 990, PART VI, SECTION A, LINE 2:

THERE IS ONE BOARD MEMBER THAT IS THE HUSBAND OF AN EMPLOYEE. THE BOARD  
MEMBER ABSTAINS FROM VOTING IF THERE ARE ANY VOTES TO THE BOARD REGARDING  
THE REALTED EMPLOYEE'S EMPLOYMENT INCLUDING BUT NOT LIMITED TO PAY RATES,  
BENEFITS, ADVANCEMENT OR OTHER EMPLOYEE \ EMPLOYER MATTERS.

FORM 990, PART VI, SECTION A, LINE 6:

ALL CONTRIBUTORS TO THE ANNUAL CAMPAIGN ARE MEMBERS FOR ONE YEAR FOLLOWING  
THE ANNUAL CAMPAIGN.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS ELECT THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11:

THE 990 IS MADE AVAILABLE TO THE FINANCE COMMITTEE AND ALL OTHER BOARD  
MEMBERS.

Name of the organization UNITED WAY OF CARLISLE & CUMBERLAND COUNTY	Employer identification number 23-1552261
---	--

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, THE OFFICERS, DIRECTORS, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY CONFLICTS OF INTEREST BY FILLING OUT A FORM. THE FORMS ARE THEN REVIEWED AND ANY CONFLICTS ARE ADDRESSED ON A CASE BY CASE BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

COMPARABILITY DATA IS USED TO DETERMINE APPROPRIATE COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:

PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2015**

Open to Public Inspection

Name of the organization **UNITED WAY OF CARLISLE & CUMBERLAND COUNTY** Employer identification number **23-1552261**

**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
UNITED WAY ENDOWMENT FUND OF CARLISLE PENNSYLVANIA - 23-6684378, 145 SOUTH HANOVER STREET, CARLISLE, PA 17013	SUPPORT UNITED WAY OF CARLISLE & CUMBERLAND CTY	PENNSYLVANIA	501(C)(3)	LINE 11C, III-FI			X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY**

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....		X
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	X	
<b>d</b> Loans or loan guarantees to or for related organization(s) .....		X
<b>e</b> Loans or loan guarantees by related organization(s) .....		X
<b>f</b> Dividends from related organization(s) .....		X
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....		X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....		X
<b>o</b> Sharing of paid employees with related organization(s) .....		X
<b>p</b> Reimbursement paid to related organization(s) for expenses .....		X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....		X
<b>r</b> Other transfer of cash or property to related organization(s) .....		X
<b>s</b> Other transfer of cash or property from related organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED WAY ENDOWMENT OF CARLISLE	C	98,155.	CASH
(2)			
(3)			
(4)			
(5)			
(6)			





# TAX RETURN FILING INSTRUCTIONS

PENNSYLVANIA FORM BCO-10

**FOR THE YEAR ENDING**

JUNE 30, 2016

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**PREPARED FOR:**

UNITED WAY OF CARLISLE & CUMBERLAND  
COUNTY  
145 S. HANOVER STREET  
CARLISLE, PA 17013

---

**PREPARED BY:**

BOYER & RITTER CPAS  
211 HOUSE AVENUE  
CAMP HILL, PA 17011

---

**AMOUNT OF TAX:**

BALANCE DUE OF \$250

---

**MAKE CHECK PAYABLE TO:**

COMMONWEALTH OF PENNSYLVANIA

---

**MAIL TAX RETURN TO:**

BUREAU OF CHARITABLE ORGANIZATIONS  
207 NORTH OFFICE BUILDING  
HARRISBURG, PA 17120

---

**RETURN MUST BE MAILED ON OR BEFORE:**

NOVEMBER 15, 2016

---

**SPECIAL INSTRUCTIONS:**

THE REPORT SHOULD BE SIGNED AND DATED BY AN AUTHORIZED  
INDIVIDUAL(S).

INITIAL REGISTRANTS MUST ALSO ENCLOSE COPIES OF IRS EXEMPTION  
LETTER AND ORGANIZATIONAL DOCUMENTS SUCH AS CHARTER, ARTICLES OF  
INCORPORATION AND BY-LAWS.

A COMPLETED AND SIGNED COPY OF THE FEDERAL FORM 990 (AND ALL  
APPLICABLE ATTACHMENTS) MUST BE INCLUDED WITH FORM BCO-10.

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 5.x products, uncheck the "Shrink oversized pages to page size" and uncheck the "Expand small pages to paper size" options, in the Adobe "Print" dialog. When using Acrobat 6.x and later products versions, select "None" in the "PageScaling" selection box in the Adobe "Print" dialog.

STATE COPY

Bureau of Charitable Organizations  
207 North Office Building  
Harrisburg, Pennsylvania 17120

Telephone: (717) 783-1720  
(800) 732-0999 (within PA only)  
Fax: (717) 783-6014

Website: www.dos.state.pa.us/charities

For Official Use Only

Approved: \_\_\_\_\_

RF: \_\_\_\_\_

AF: \_\_\_\_\_

LF: \_\_\_\_\_

Fee Received: \_\_\_\_\_

Commonwealth of  
Pennsylvania  
Department of State

## Charitable Organization Registration Statement - Form BCO-10

Check if registering voluntarily

(See note under "important information")

Certificate Number: 160

(Renewals Only)

Fiscal Year Ended: 06/30/2016

Employer Identification Number (EIN): 23-1552261

1. Legal name of organization: UNITED WAY OF CARLISLE & CUMBERLAND COUNTY

Check if name change Previous name: \_\_\_\_\_

2. All other names used to solicit contributions: \_\_\_\_\_

3. Contact person: BRENDA KAUFMAN

Contact's E-mail: BRENDA@UWCARLISLE.ORG

Physical address of organization: (Required)

Mailing address: (If different than physical)

145 S. HANOVER STREET

City: CARLISLE

State: PA ZIP code: 17013

County: CUMBERLAND

Phone number: (717) 243-4805

City: \_\_\_\_\_

State: \_\_\_\_\_ ZIP code: \_\_\_\_\_

800 number: \_\_\_\_\_

Fax number: \_\_\_\_\_

E-mail (If different than Contact's E-mail): \_\_\_\_\_

Website: WWW.CARLISLEUNITEDWAY.ORG

4. Names, addresses, and telephone numbers of all offices, chapters, branches, auxiliaries, affiliates, or other subordinate units located in Pennsylvania: (Attach separate sheet if necessary)

N/A

5. For Organizations described in Section 162.7(a) of the Act, check section that describes organization:

(See footnote #2 of instructions. Volunteer registrants do not respond.)

- 162.7(a)(1)  162.7(a)(2)
- 162.7(a)(3)  162.7(a)(4)  Not Applicable

6. List type of organization (e.g. corporation, association, etc.) : NON-PROFIT CORPORATION

Where established: PENNSYLVANIA Date established:\*\* 06/27/1960

\*\* (Initial registrants must submit copies of organizational documents such as charter, articles of incorporation, constitution, or other organizational instrument, and by-laws.)

7. Is any person compensated, or do you intend to compensate any person, for soliciting contributions in Pennsylvania, including employees of the organization and professional solicitors? Yes  No

(Do not check "Yes" if you only use or intend to only use a professional fundraising counsel.)

If "Yes", give date person or entity started or will start soliciting contributions from Pennsylvania residents. \_\_\_\_\_

Items 8 and 9 are required to be completed by initial registrants only

8. Date organization first solicited contributions from Pennsylvania residents: \_\_\_\_\_

9. If organization solicited Pennsylvania residents and received gross \* contributions totaling more than \$25,000 during the fiscal year covered by this registration statement, or during its current fiscal year, give date contributions first totaled more than \$25,000. \_\_\_\_\_

\*Includes contributions received both within and outside Pennsylvania

10. Has organization been granted IRS tax-exempt status? Yes  No

(If "Yes", please submit copy of IRS exemption letter if not previously submitted.)

A. If "Yes", under which IRS code section: 501(C)(3)

B. Has organization's tax-exempt status ever been denied, revoked, or modified? Yes  No

(If "Yes", attach copy of denial, revocation, or modification.)

11. Was the organization required to file an IRS 990 return and applicable schedules for its most recently completed fiscal year? Yes  No

(If "No", attach explanation of why organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return must file a Pennsylvania public disclosure form BCO-23. This includes an organization that files a 990N, 990EZ, or 990PF.)

12. A clear description of the specific programs for which contributions will be used, and a statement whether such programs are planned or in existence:

SEE STATEMENT 1

13. Manner in which contributions are solicited (e.g. direct mail, telephone, internet, etc.) :

SOLICITATION OF BUSINESS, INDUSTRY AND THE GENERAL PUBLIC THROUGH WORKPLACE MEETINGS, IN PERSON SOLICITATION, DIRECT MAIL AND TELEPHONE.

14. Is organization registered to solicit contributions in any other state or municipality? Yes  No

(If "Yes", list all states and municipalities. Attach separate sheet if necessary.)

15. Names, addresses, and telephone numbers of all professional solicitors you use or intend to use to solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts, and dates Pennsylvania residents were first solicited, or will be solicited: (Attach separate sheet if necessary)

SEE STATEMENT 2

16. Names, addresses, and telephone numbers of all professional fundraising counsels you use or intend to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts, and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach separate sheet if necessary)

SEE STATEMENT 3

17. Names, addresses, and telephone numbers of any commercial coventurers under contract with your organization:

N/A - THERE ARE NO CONTRACTS WITH ANY COMMERCIAL COVENTURERS

18. If you are a parent organization located in Pennsylvania, do you elect to file a combined registration covering all of your Pennsylvania affiliates?

Yes  No  Not Applicable  (See note under "important information")

If "Yes", give all names and certificate numbers of your affiliate organizations: (For each affiliate whose parent organization files a Form IRS 990 group return, it must file a form BCO-23, in addition to filing a copy of the organization's Form IRS 990 return.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

19. Are you a Pennsylvania affiliate of a parent organization, which elected to file a combined registration on your behalf? Yes  No  (See note under "important information")

If "Yes", provide the name and, if available, certificate # of your parent organization. (For each affiliate whose parent organization files a Form IRS 990 group return, it must file a form BCO-23, in addition to filing a copy of the organization's Form IRS 990 return.)

\_\_\_\_\_  
(Legal name of parent organization)

\_\_\_\_\_  
(Certificate #)

20. Does your organization share contributions or other revenue with any other nonprofit corporation or unincorporated association? Yes  No  (If "Yes", attach an explanation listing name, address, type of organization, and relationship to your organization.)

21. Does your organization share formal governance with any other nonprofit corporation or unincorporated association? Yes  No  (If "Yes", attach an explanation listing name, address, type of organization, and relationship to your organization.)

22. Does any other domestic or foreign organization own a 10% or greater interest in your organization? Yes  No  (If "Yes", attach the following information for each other domestic or foreign organization: name and type of organization, whether organization is for-profit or nonprofit, and relationship of organization to your organization.)

23. Does your organization own a 10% or greater interest in any other domestic or foreign organization? Yes  No  (If "Yes", attach the following information for each other domestic or foreign organization: name and type of organization, whether organization is for-profit or nonprofit, and relationship of organization to your organization.)

24. Provide the names and addresses of all officers, directors, trustees, and principal salaried executive staff officers: (Attach separate sheet if necessary)

SEE STATEMENT 4  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

25. Names and addresses for: *(Attach separate sheet if necessary)*

A. Individual(s) in charge of solicitation activities:

SEE STATEMENT 5

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B. Individual(s) with final responsibility for the custody of contributions:

SEE STATEMENT 6

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C. Individual(s) with final responsibility for final distribution of contributions:

SEE STATEMENT 7

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D. Individual(s) responsible for custody of financial records:

SEE STATEMENT 8

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26. If you answer "Yes" to any of the following, attach a list of related individuals with names, business, and residence addresses of related parties. Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to:

- A. Any other officer, director, trustee, or employee? Yes  No  SEE STATEMENT 9
- B. Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with organization? Yes  No
- C. Any supplier or vendor providing goods or services? Yes  No

27. If you answer "Yes" to any of the following, attach full written explanations, including reasons for actions, and copies of all relevant documents. Has organization or any of its present officers, directors, executive personnel, trustees, employees, or fundraisers:

- A. Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or are such proceedings pending in this or any other jurisdiction? Yes  No
- B. Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency? Yes  No
- C. Entered into any legally enforceable agreement such as a consent agreement, an assurance of voluntary compliance or discontinuance with any district attorney, Office of Attorney General, or other local or state governmental agency? Yes  No

I certify that the information provided in this registration, including all statements and documentation, is true and correct. I understand that the falsification of any statement or documentation is subject to criminal penalties for unsworn falsifications pursuant to 18 PA. C.S. § 4904.

\_\_\_\_\_  
Signature of Chief Fiscal Officer

Date \_\_\_\_\_

JEFFREY ERNST, TREASURER  
\_\_\_\_\_  
Type or Print Name and Title of Chief Fiscal Officer

\_\_\_\_\_  
Signature of Another Authorized Officer

Date \_\_\_\_\_

LUCY ZANDER, EXECUTIVE DIRECTOR  
\_\_\_\_\_  
Type or Print Name and Title of Another Authorized Officer

**Checklist**

- Original Registration Statement Properly Signed and Dated
- A Copy of Form IRS 990 Return and Required Schedules Signed and Dated by an Authorized Officer
- Form BCO-23, if Required
- Applicable Financial Statements
- Registration Fee and any Late Filing Fees
- Additional Filings, if an Initial Registrant

BCO-10 P1,2

STATEMENT 1

AS THE LEADER IN COORDINATING RESOURCES TO MEET THE HUMAN SERVICE NEEDS OF OUR COMMUNITY, THE UNITED WAY OF CARLISLE AND CUMBERLAND COUNTY WORKS WITH AN ARRAY OF COMMUNITY ORGANIZATIONS TO BUILD A STRONGER, HEALTHIER CARLISLE & CUMBERLAND COUNTY. TOGETHER, THEY ADDRESS LOCAL NEEDS AS THEY RELATE TO THE CRITICAL AREAS OF EDUCATION, INCOME, HEALTH AND SAFETY NET. AN ANNUAL CAMPAIGN IS HELD TO RAISE NECESSARY FUNDS TO SUPPORT PROGRAMS THAT HELP ADDRESS THE COMMUNITY'S MOST PRESSING NEEDS. THE UNITED WAY RECEIVES FUNDING APPLICATIONS FROM PARTNER AGENCIES WHICH ARE REVIEWED AND ASSESSED BY TRAINED COMMUNITY VOLUNTEERS TO ENSURE THAT THEY ADDRESS AND DEMONSTRATE POSITIVE, MEASURABLE RESULTS. FUNDING LEVELS ARE RECOMMENDED BY THE VOLUNTEERS AND APPROVED BY THE UNITED WAY OF CARLISLE AND CUMBERLAND COUNTY'S BOARD OF DIRECTORS. AS PART OF UNITED WAY OF CARLISLE AND CUMBERLAND COUNTY'S ANNUAL FUNDRAISING CAMPAIGN, DONORS ARE ALSO ABLE TO DESIGNATE THEIR CONTRIBUTION TO OTHER LOCAL QUALIFIED ORGANIZATIONS EXEMPT UNDER SECTION 501(C)(3).

FORM BCO-10

ALL PROFESSIONAL SOLICITORS

STATEMENT 2

NAME AND ADDRESS

PHONE NUMBER

N/A - PROFESSIONAL SOLICITORS ARE NOT UTILIZED

CONTRACT BEGIN DATE

CONTRACT END DATE

SOLICIT DATE

FORM BCO-10

PROFESSIONAL FUNDRAISING COUNSELS

STATEMENT 3

NAME AND ADDRESS

PHONE NUMBER

N/A - PROFESSIONAL FUNDRAISING COUNSEL IS NOT UTILIZED

CONTRACT BEGIN DATE

CONTRACT END DATE

SERVICE DATE

NAME AND ADDRESS

TITLE

BETS KEEN  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

DAVID PARK  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

SONYA KIVISTO  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

GARY ADKISSON  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

CHRISTINA SPIELBAUER  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

KEVIN C CURTIS  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

REED VANDERLYKE  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

LESLIE SHATTO  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

THOMAS A BREAM  
145 S. HANOVER STREET  
CARLISLE, PA 17013

VICE PRESIDENT

NAME AND ADDRESS

TITLE

MICHAEL J CROSS  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

AMANDA BRIGAMAN  
145 S. HANOVER STREET  
CARLISLE, PA 17013

SECRETARY

NAME AND ADDRESS

TITLE

BRIAN BITTINGER  
145 S. HANOVER STREET  
CARLISLE, PA 17013

BOARD MEMBER

NAME AND ADDRESS

TITLE

GREG HALL  
145 S. HANOVER STREET  
CARLISLE, PA 17013

PRESIDENT

NAME AND ADDRESS

BILL BLANKMEYER  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

BOARD MEMBER

NAME AND ADDRESS

KAREN CHRISTIAN  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

BOARD MEMBER

NAME AND ADDRESS

JUAN L GARCIA-TUNON  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

BOARD MEMBER

NAME AND ADDRESS

CAROL LENNON  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

PAST PRESIDENT

NAME AND ADDRESS

JEFFREY R ERNST  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

TREASURER

NAME AND ADDRESS

LUCY ZANDER  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

EXECUTIVE DIRECTOR

NAME AND ADDRESS

BRENDA KAUFMAN  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

FINANCE DIRECTOR

NAME AND ADDRESS

DOTTIE WARNER  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

BOARD MEMBER

NAME AND ADDRESS

BILL WISE  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

BOARD MEMBER

NAME AND ADDRESS

ANN KRAMER HOFFER  
145 S. HANOVER STREET  
CARLISLE, PA 17013

TITLE

BOARD MEMBER

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FORM BCO-10

IN CHARGE OF SOLICITATION ACTIVITIES

STATEMENT 5

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NAME AND ADDRESS

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MEGAN GRIESEMER  
145 S HANOVER ST CARLISLE, PA 17013

NAME AND ADDRESS

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GREG HALL  
145 S HANOVER ST CARLISLE, PA 17013

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FORM BCO-10

FINAL RESPONSIBILITY CUSTODY OF CONTRIBUTIONS

STATEMENT 6

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NAME AND ADDRESS

---

BRENDA KAUFMAN  
145 S HANOVER ST CARLISLE, PA 17013

NAME AND ADDRESS

---

JEFFREY ERNST  
145 S HANOVER ST CARLISLE, PA 17013

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FORM BCO-10

FINAL DISTRIBUTION OF CONTRIBUTIONS

STATEMENT 7

---

NAME AND ADDRESS

---

BRENDA KAUFMAN  
145 S HANOVER ST CARLISLE, PA 17013

NAME AND ADDRESS

---

JEFFREY ERNST  
145 S HANOVER ST CARLISLE, PA 17013

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FORM BCO-10

CUSTODY OF FINANCIAL RECORDS

STATEMENT 8

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NAME AND ADDRESS

BRENDA KAUFMAN  
145 S HANOVER ST CARLISLE, PA 17013

NAME AND ADDRESS

JEFFREY ERNST  
145 S HANOVER ST CARLISLE, PA 17013

NAME AND ADDRESS

GREG HALL  
145 S HANOVER ST CARLISLE, PA 17013

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FORM BCO-10

RELATED OFFICER, DIRECTOR, TRUSTEE, EMPLOYEE

STATEMENT 9

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NAME AND ADDRESS

KEVIN CURTIS  
145 S HANVOER ST CARLISLE, PA 17013

BUSINESS

NAME AND ADDRESS

JOANN CURTIS  
145 S HANVOER ST CARLISLE, PA 17013

BUSINESS